

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF C&C CONSTRUCTIONS LTD.

Clause 49 of the Listing Agreement with the Stock Exchanges inter-alia stipulates that the Company shall familiarize the independent directors, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

OBJECTIVE

The Objective of the familiarisation programme is to facilitate the director to understand about C&C Group's, businesses and operations, familiarize the director on his / her rights, duties and responsibilities.

ORIENTATION PROGRAMME UPON INDUCTION OF NEW DIRETORS

On appointment of new directors, they will be provided Company's corporate profile, the Company's history and milestones, latest Annual Report, Code of Conduct of the Company, Code of Conduct for Prevention of Insider Trading and disclosure practices, various policies of the Company, a detailed appointment letter containing roles and duties etc. A brief introduction of subsidiaries shall also be provided.

The Directors will be introduced to all the Board members and the senior management personnel. A meeting may also be arranged for Various Department heads individually to know their roles in the organization and to better understand the business and operation of the Company.

In addition, the Directors will be given the terms of reference for the Board committees in which they will be acting as the Chairperson or member. During this program, their roles and responsibilities as an Independent director as specified in the Companies Act and other Statues will be explained to them.

OTHER INITIATIVES TO UPDATE THE INDEPENDENT DIRECTORS ON A CONTINUING BASIS

As part of continuous updating and familiarization with the Company, presentations on the various ongoing projects will be made at the Board Meetings from time to time. Independent Directors may also be taken for visits to the sites of Company have full understanding on the activities of the Company and initiatives taken on safety, quality etc. The specific roles, duties and rights of the Independent Director as provided in the Companies Act, 2013 and in other statues will be explained to them through Board meeting process or through various modes of communications.